

Makedonski Telekom AD - Skopje

Pursuant to the Law on Trade Companies and the Statute of Makedonski Telekom AD - Skopje (the Company), the Shareholders' Assembly of the Company, at its meeting held on 24.01.2014 adopted the following:

Proposed Resolution on the appointment of a member of the Board of Directors of the Company

Article 1

The Shareholders' Assembly of the Company hereby establishes the resignation of:

- Thilo Kusch, citizen of Republic of Germany, from the position of a member of the Board of Directors of the Company, applicable as of 01.02.2014.

The Shareholders' Assembly of the Company hereby appoints:

- Andreas Maierhofer, citizen of Austria, as a member of the Board of Directors of the Company, with a mandate starting as of 01.02.2014.

The data about the new candidate are made available to the shareholders in writing at least 7 days prior to the holding of the meeting of the Shareholders' Assembly, in accordance with the provisions of the Law on Trade Companies.

Article 2

The mandate of the appointed member of the Board of Directors of the Company shall be 4 years, in accordance with the Statute of the Company.

Article 3

The Chief Executive Officer of the Company is hereby authorized to undertake all necessary activities for implementation of this Resolution for the purposes of the registration thereof in the Central Register of the Republic of Macedonia.

Article 4

This Resolution shall enter into force on the day of its adoption.

Shareholders' Assembly Chairperson